

# VIDA REAL

H O M E C A R E

## Application for Employment

<b>PERSONAL DATA -</b>				Today's Date
Name, Last	First	Middle		
Soc. Sec. #	Telephone #	DOB:		
Street Address	City	County	State	Zip
E-mail address				
<b>EDUCATION</b>				
Date	School, Location	Degree/Diploma	Course of Study	
Date	School, Location	Degree/Diploma	Course of Study	
Date	School, Location	Degree/Diploma	Course of Study	
<b>SPECIAL LICENSES, CERTIFICATIONS OR REGISTRATION</b>				
License/Certification Type	License/Certification No.	State	Expiration Date	
License/Certification Type	License/Certification No.	State	Expiration Date	
CPR Expiration Date	Last Physical Exam Date	Lab TB/Chest X-Ray Date		
<b>GENERAL INFORMATION</b>				
<p>Are you legally authorized to work in the USA    <input type="checkbox"/> Yes    <input type="checkbox"/> No</p> <p>Have you every been convicted of a felony or misdemeanor crime? <input type="checkbox"/> Yes    <input type="checkbox"/> No</p> <p>A criminal conviction will not necessarily bar you from employment. We will consider the nature of the crime, the time that has expired since its occurrence and any rehabilitation you have undergone. <i>If yes, state the basis for each conviction and the date of the conviction:</i></p> <p>_____</p>				
<p>Are you able to perform the tasks according to the job description without accommodation?    <input type="checkbox"/> Yes    <input type="checkbox"/> No</p> <p>If an accommodation is needed, how would you perform the task and with what accommodation?</p> <p>_____</p>				
<p>How did you hear about Vida Real Home Care?    <input type="checkbox"/> Newspaper    <input type="checkbox"/> Trade Publication    <input type="checkbox"/> Job Fair/Open House    <input type="checkbox"/> Employment Agency    <input type="checkbox"/> Other _____</p> <p><input type="checkbox"/> Vida Real employee (name): _____</p>				
<p>In case of emergency, notify: Name _____ Ph. _____</p>				

**Vida Real Home Care**

**Application for Employment**

WORK EXPERIENCE - Please complete all appropriate items, even if you have already provided us with a resume.			
Company Name (Present or most recent employer)		Employment Dates From: Mo ___ Yr ___ To: Mo ___ Yr	
Company Address	Title	Salary Hourly \$                      Annually \$	
Describe your most recent job duties and accomplishments:			
Name of Current Supervisor		Telephone #	May we Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No   If not, why not?
Explain reason for leaving		Are your employment records listed under another name? <input type="checkbox"/> No <input type="checkbox"/> Yes   If yes, what name?	
Company Name (Present or most recent employer)		Employment Dates From: Mo ___ Yr ___ To: Mo ___ Yr	
Company Address	Title	Salary Hourly \$                      Annually \$	
Describe your most recent job duties and accomplishments:			
Name of Current Supervisor		Telephone #	May we Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No   If not, why not?
Explain reason for leaving		Are your employment records listed under another name? <input type="checkbox"/> No <input type="checkbox"/> Yes   If yes, what name?	
Please list any other work related information you think would be helpful to us in considering you for employment, such as foreign language competency, additional work experience, volunteer work, activities, accomplishments, publications, patents, thesis, etc.			
REFERENCES - Please list three individuals with whom you have worked who were in a position to evaluate your performance.			
Name	Company	Title	Phone #
Name	Company	Title	Phone #
Name	Company	Title	Phone #

*(NOTE: Application will not be considered complete without the applicant's signature)*

I certify that the information in this application is accurate, current and complete. I understand that misstatements or omissions may result in disqualification from further consideration or termination of employment. I agree that, if hired, I may be discharged if Vida Real Home Care learns of any falsification or material omission in the information I have provided and if discovered prior to hire, I would be ineligible for consideration not only for this position, but future positions, as well. (NOTE: You will not automatically be excluded from consideration if you have been convicted of a crime. Your suitability for the position sought will be evaluated based upon the totality of circumstances such as the nature of the crime, how recent the conviction, the type of work involved, etc.)

I understand and agree that all information concerning patients and their families is strictly confidential. I am not permitted to disclose any financial, medical or personal information related to any patient or family member to fellow employees, company administrative staff or individuals, except my supervisor at Vida Real.

I authorize Vida Real Home Care to investigate my employment history, license verification and to obtain any relevant information, including a criminal background check and employee misconduct registry check, needed to make an employment decision. I authorize Vida Real Home Care to disclose this application along with any information about me obtained through reference checks or during the course of the interview process for state, federal, contractual or accreditation audit purposes. I also authorize Vida Real Home Care to disclose any of my performance appraisals, disciplinary records or skills tests for the same purposes as above. I release Vida Real Home Care and any individual or entity providing information to Vida Real Home Care from all liability for any damage from the disclosure of this information.

I also understand and agree that passing a medical examination (which is my responsibility) and/or medical screening may be required. If medical restrictions cannot be reasonably accommodated, I may not be hired or if hired, I may be terminated.

I understand and agree that I may be subject to pre-employment drug testing and/or alcohol testing, random testing, as well as testing where reasonable suspicion or improper usage has occurred, or where warranted by an on-the-job injury, circumstance, workplace conditions or contractual requirements.

I understand and agree nothing contained in this employment application or in granting of an interview creates an employment contract between Vida Real Home Care and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me. If an employment relationship is established, I understand that my employment will be terminable "at will;" that is, I will have the right to terminate my employment at any time and that Vida Real Home Care retains the same right to terminate my employment at any time.

I understand that should I become employed by Vida Real Home Care, my work assignments, schedules and/or work locations are subject to change according to the needs of the business and the clients of Vida Real Home Care.

I understand that Vida Real Home Care is committed to promoting safety and high standards of employee performance, productivity and reliability. In order to achieve this, I may be subjected to a drug test prior to being hired to assure Vida Real Home Care I do not currently have narcotics, sedatives, stimulants or other controlled substances and/or mood-altering substances in my body. I understand if I have any such substance in my body at the time of the drug test, Vida Real Home Care will not hire me.

I understand that Vida Real Home Care reserves the right to add to, change and/or delete their policies, procedures, work rules and benefits at any time and that no one in Vida Real Home Care has the authority to enter into any agreement for any particular period of time, or contrary to the above terms, unless that agreement is set forth in writing and signed by an authorized representative of Vida Real Home Care.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Pursuant to Title VII of the Civil Rights Act of 1965 (42 U.S.C., §20000d et seq.) and 45 C.F.F. Part 80, §504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §6101 et seq.), Vida Real adheres to an equal opportunity policy for all persons seeking admission as clients or seeking employment and for all persons employed by Vida Real Home Care. Vida Real Home Care offers equal employment and advancement opportunities to qualified individuals without regard to race, color, religion, sex, age, national origin, marital status, disability or any other category protected by any applicable local, state, federal law, ordinance or regulation.

Application Reviewed By \_\_\_\_\_ Date \_\_\_\_\_